

JOB DESCRIPTION

Director of Church Engagement – Mennonite Church Manitoba

Purpose of the Position: The Director of Church Engagement will assist congregations in developing their missional capacity. Part of their responsibility will be to nurture relationship between congregations and International Witness workers of Mennonite Church Canada. The director of Church Engagement will also promote and support other programs of MCM as well as develop donor relationships.

Time Commitment: 0.5 FTE

Supervision: Executive Minister of MCM

Key Duties:

50% 1. Develop and maintain positive relationships with MCM congregations and provide them with information and opportunities to develop relationships with International Witness workers of Mennonite Church Canada. Also develop and maintain positive relationships with individual donors, including donor recognition and cultivation, in order to achieve identified goals

- Regularly visit congregations and congregational and area church leaders in Manitoba and be present at area church and other events as appropriate to represent the vision and ministry of Mennonite Church Manitoba and to recruit congregations and donors in support of International Witness work
- Work closely with Executive Minister and Ministry Directors to understand MCM congregational interests, initiatives, and opportunities for missional projects
- Work with the MCM staff in the development of strategic promotional, communication, and fundraising tools (letters, brochures, electronic tools)
- Maintain up-to-date awareness of partnership and resource development strategies, best practices, legal, regulatory and ethical issues

30% 2. Assist in the implementation of Mennonite Church Manitoba's development philosophy and strategies

- Maintain a profound understanding of and love for the vision, values and ministries of Mennonite Church Manitoba and Canada
- Oversee the development of fund-raising initiatives
- Assist congregations to identify and develop healthy, transformative congregational partnerships
- Prepare reports for the Executive Minister as requested from time to time

20% 3. Develop and facilitate congregational, cluster, and regional church missional efforts within Manitoba

- In partnership with MCM staff, facilitate missional church training and visioning processes and help congregations discern their role in aligning with God's mission within the context of their community, country and world
- Assist in the maintenance of an up to date inventory of congregational involvement in

mission partnerships and church planting initiatives

- Connect congregations with mission partnerships and church planting initiatives
- Support and assist congregations in the development of new initiatives as they arise

Qualifications:

As Director of Church Engagement in Manitoba Mennonite Church Manitoba expects the following:

- Demonstrated strong relationship skills in relating to people of all ages, ethnic, cultural and economic backgrounds, and theological persuasions
- Excellent communication skills (interpersonal, written and public speaking)
- Demonstrated ability to take initiative and work independently and as a team member to achieve identified goals, including motivating others to participate in the development task
- Church leadership experience and knowledge of Mennonite Church Manitoba constituency
- Ability to travel frequently
- Education, experience and computer skills (Microsoft Office; Donor management software) relevant to the position
- Experience in fund-raising,

Mennonite Church Manitoba expects all staff to exhibit a commitment to:

- A personal faith in Christ as Saviour and Lord;
- Being active in a local congregation that is a member of Mennonite Church Manitoba;
- Upholding in word and action the Confession of Faith in a Mennonite Perspective;
- Being committed to the vision of Mennonite Church Manitoba's mission;
- Adhering to the Personnel Policies of Mennonite Church Manitoba;
- Being energetic, creative and capable of multi-tasking;
- Working well with others as a team worker.

Special Considerations: This position requires frequent travel within Manitoba.

Salary Classification: Level 10 (\$53,733-63,965); prorated